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**ABSTRACT OF THE DISCLOSURE**

A method and system useful in creating long-term job opportunities for disabled and blind individuals who wish to work on a government contract that will be, or has been, awarded to a private sector company includes providing a not for profit staffing service with a work force performing direct labor that includes at least seventy-five percent disabled or blind individuals. The not for profit staffing service is informed either directly or through the NIB or NISH agencies of various types of potential job opportunities for the future or of actual, current job opportunities involving work to be performed under the government contract. The not for profit staffing service then informs disabled and blind individuals of the potential or of the actual job opportunities and accepts their applications. Once the contract has been awarded, the not for profit staffing service refers, or assists in the referral of, at least some of the disabled applicants to an appropriate contact person of the private-sector company that has been awarded the contract. The applicants that are to be hired are hired as employees of the not for profit staffing service who perform work at or for the private-sector company.